1	STATE OF OKLAHOMA
2	2nd Session of the 59th Legislature (2024)
3	COMMITTEE SUBSTITUTE
4	FOR HOUSE BILL NO. 3107 By: Dobrinski
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7	COMMITTEE SUBSTITUTE
8	An Act relating to franchises; amending 59 O.S. 2021, Section 6005, which relates to employer and employee
9	relationships; modifying definition; and providing an effective date.
10	ellective date.
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14	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
15	SECTION 1. AMENDATORY 59 O.S. 2021, Section 6005, is
16	amended to read as follows:
17	Section 6005. A. For purposes of this act:
18	1. "Franchisor" means any person who grants a franchise and
19	participates in the franchise relationship. Unless otherwise
20	stated, it includes subfranchisors. For purposes of this
21	definition, a "subfranchisor" means a person who functions as a
22	franchisor by engaging in both pre-sale activities and post-sale
23	performance;
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2. "Franchisee" means any person who is granted a franchise; and

- 3. "Franchise" means any continuing commercial relationship or arrangement, whatever it may be called, in which the terms of the offer or contract specify, or the franchise seller promises or represents, orally or in writing, that:
 - a. the franchisee will obtain the right to operate a business that is identified or associated with the franchisor's trademark, or to offer, sell or distribute goods, services or commodities that are identified or associated with the franchisor's trademark,
 - b. the franchisor will exert or has authority to exert a significant degree of control over the franchisee's method of operation, or provide significant assistance in the franchisee's method of operation, and
 - c. as a condition of obtaining or commencing operation of the franchise, the franchisee makes a required payment or commits to make a required payment to the franchisor or its affiliate.
- B. A franchisor shall not be considered the employer of a franchisee or a franchisee's employees.

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C. The employees of a franchisee shall not be considered
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    employees of the franchisor neither shall the employees of a
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    franchisor be considered employees of a franchisee.
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        SECTION 2. This act shall become effective November 1, 2024.
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